

## COMFORT DENTAL NORTH ACADEMY NOTICE OF NON-DISCRIMINATION

Comfort Dental North Academy complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Comfort Dental North Academy does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Comfort Dental North Academy:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact our office.

If you believe that Comfort Dental has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Comfort Dental North Academy  
1634 York Rd., Colorado Springs, CO 80918  
Telephone number: 719-522-0800  
Fax: 719-522-0810  
northacademy@comfortdental.biz

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, We are available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services,  
200 Independence Avenue SW.  
Room 509F, HHH Building  
Washington, DC 20201  
Toll Free: 1-800- 868-1019, 800-537- 7697 (TDD).  
Complaint forms are available at:  
<http://www.hhs.gov/ocr/office/file/index.html>.